



## **Accessibility Policy**

Hazelton Manor is committed to establishing a barrier-free environment and meeting the requirements of the AODA (Accessibility for Ontarian's with Disabilities Act, 2005) and the organizational policies that address Guests' and Employees' human rights and privacy.

In fulfilling its mandate, Hazelton Manor strives to ensure that all people have equitable and barrier-free access to Hazelton Manor premises, Exterior entrances, Accessible public washrooms with assistive devices available in our lobby. We are committed to welcoming people with disabilities who are accompanied by a service animal to the areas of our premises that are open to the public and other third parties. We are committed to welcoming people with disabilities who are accompanied by a support person.

Hazelton Manor is also committed to ensuring its hiring and employment practices are designed to meet the accessibility needs of its Employees and job applicants with disabilities.

To deliver on these commitments, Hazelton Manor shall identify, prevent, and remove barriers to accessibility that interfere with the ability of people with disabilities to attend events and functions, access Hazelton Manor premises, or work with dignity and productively in the workplace.

### **Responsibility and Review**

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This Accessibility Policy is the responsibility of the Management of Hazelton Manor. This policy was last updated March 2023, reviewed February 2025, and will be reviewed, February 2026