



## ENVIRONMENTAL SUSTAINABILITY POLICY

**Hazelton Manor seeks to continuous improvement throughout our business operations to lesson our impact on the local and global environment by conserving energy, water and other natural resources; reducing waste generation; recycling and; reducing our use of toxic materials.**

### Scope

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This policy and associated procedures apply to all directors, staff and contractors working for the company.

### Policy

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Hazelton Manor respects our relationship with the natural environment and its ecosystems. We acknowledge the adverse impacts that human activity can impose and take actions to prevent degradation of those natural systems.

Hazelton Manor commits to the following principles and practices:

- Monitoring and managing our environmental performance and working towards targets set to reduce adverse impacts.
- Complying with relevant Canadian, Ontario and Local government environmental policy, practices, regulations and legislation, and industry-specific legislation.
- Reducing the consumption of natural resources in daily operations, including water, paper and energy.
- Disposing of waste appropriately, maximizing the recycling of resources.
- Communicating this policy to all employees, contractors and other stakeholders, as well as making this policy available to the general public.
- Reporting on the company's environmental performance in both internal and external communications, where relevant.
- Where possible, encouraging vendors to meet high standards of environmental performance.
- Reviewing this policy annually with our vendors and measuring targets and performance as part of that review.

### Responsibility and Review

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This Environmental Sustainability Policy is the responsibility of the Management of Hazelton Manor. This policy was last updated March 2023 and will be reviewed February 2026.